



Volunteer Overnight Camp Counselor

JOB DESCRIPTION

The Montlure Counselor plans, works, plays, worships, and grows with their campers as they strive to build a Christ-centered community of trust, openness, and sharing. The Montlure Counselor is a positive role model for each camper, one to whom the camper can look to for friendship, a listening ear, support, encouragement, understanding, and care. The Montlure Counselor serves with a loving attitude, and a willingness to create an atmosphere and opportunities to know Jesus Christ as they grow spiritually, physically, emotionally and socially together. The Volunteer Counselor serves as a volunteer for one week at camp.

Responsible To:

The Overnight Program Director; Accountable to the Council of Montlure Presbyterian Properties, Inc.

Must meet the minimum age requirement for counseling at the selected camp, as follows:

Junior camps (grades 4 – 6) – must be 16 years of age or older by June 1

Junior High camps (grades 6 – 8) – must be 17 years of age or older by June 1

Senior High camps (grades 9 – 12) – must be 19 years of age or older by June 1

Responsibilities of all Staff:

1. Complete required training on schedule, as specified by the Camp Director
2. Work to achieve the program/theme goals of the Camp Director
3. Model and teach appropriate environmental and stewardship practices
4. Work cooperatively establish honest and open lines of communication with co-counselors and other staff members, opening oneself to the formation of a Christian community amongst staff
5. Follow all Montlure Policies (with training), and interpret and enforce all safety and health regulations outlined in the manual
6. Pitch in with enthusiasm and good humor to do whatever task needs to be done

Specific Responsibilities:

1. Reside in a cabin with assigned campers on a 24-hour basis
2. Provide supervision and behavior management in the cabins, and all other areas of camp, including program areas and dining hall. Unless on a scheduled break, remain with assigned campers at ALL times
3. Assist in implementing, and leading group activities for campers of various abilities, including activities related to art, music, recreation, nature hikes, and team building
4. Relate to each camper to ensure their adjustment to camp and participation in camp activities
5. Assist in leading a small group with other Montlure Staff, lead meaningful conversations during cabin time, and overall help create an atmosphere for campers to explore their faith journeys
6. Encourage respectful, inclusive, social interactions between campers
7. Assist with camper personal care as needed
8. Report camper health problems to the camp Health Manager and/or Director when appropriate
9. Interpret and enforce all safety and health regulations outlined in the manual and provide medical attention for each camper as directed by the written procedures
10. Be willing to learn from, have fun, and laugh with campers!

Practical and Physical Requirements:

1. Able to work/live in a rustic camp environment at high altitude with exposure to varying weather conditions
2. Able to respond physically and emotionally to first-aid and emergency situations including fire evacuation
3. Possess the strength, endurance and patience to maintain oversight of campers in a 24 hour residence camp

4. Possess the visual and auditory skills to identify and respond to environmental and other hazards related to camp activities
5. Must submit a health history record and examination form prior to the first day of camp, and be willing to submit to a criminal background check (for 18+ years). Minors must submit parental consent form.